

# Rondon project: Development

Votorantim Metais presents the first results of its Labor Qualification Programme in municipalities in the southeast of Pará, in northern Brazil, where the company is developing the Alumina Rondon Project, an industrial complex that will include a bauxite mine and alumina refinery.

Until the first half of 2014, the company had conducted 103 training courses in three cities near the Project (Abel Figueiredo, Dom Eliseu and Rondon do Pará) for 2,371 people in the region. By the end of this year, there is expected to be 4,000 people from three communities prepared to work. The forecast for 2015 is to qualify 3,760 more people.

The Votorantim Metais Labor Qualification Programme is one of the good examples of public-private partnerships from the extractive sector. The hand-training programme for local workers is expected to follow by 2019 with a volume of almost 23,000 vacancies in preparation courses, conducted through

public-private partnerships.

Each vacancy is the equivalent to an investment of \$2,000 BRL (Brazilian Real). The perspective is to enable double the hand labour required for the construction of the industrial complex, which plans



to open more than 10,000 direct and indirect jobs to be filled mainly by hand labour site.

The courses are carried out in partnership with the municipalities of Rondon do Pará, Dom Eliseu, and Abel Figueiredo; SENAR,

IFPA, SENAI, the Ministry of Development, Industry and Trade, and the Ministry of Education, by means of the National Programme of Access to Technical Education and Employment - Pronatec.

In April, The State Environmental Council (COEMA), an agency linked to the State of Pará Department of the Environment (SEMA), approved the granting of the Preliminary License (PL) to the Alumina Rondon project.

COEMA ratified the Technical Report issued by SEMA, which assessed the project positively, considering its environmental feasibility and relevance to the development of the State of Pará. The completion of the first stage frees Votorantim Metais to secure the Installation License (IL), the next-to-last stage of the licensing process, which will be completed when the Operating License (OL) is secured. ■

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